

## **CLEAN Linen Services Limited (trading as CLEAN) - Slavery and Human Trafficking Statement 2017**

### **Introduction from the Chief Executive Officer**

We are proud of the steps we have taken to combat slavery and human trafficking at CLEAN. We have a zero-tolerance approach to modern slavery and are committed to acting ethically and with integrity in all our business dealings and relationships and to implementing and enforcing effective systems and controls to ensure modern slavery is not taking place anywhere in our own business or in any of our supply chains.

We are also committed to ensuring there is transparency in our own business and in our approach to tackling modern slavery throughout our supply chains and we expect the same high standards from all of our contractors, suppliers and other business partners.

CLEAN is fully supportive of the government's objectives to eradicate modern slavery and human trafficking. All our employees are expected to report concerns and our management are expected to act upon them.

As an importer of textile products, we are committed to ensure that our supply chain is auditable and there is no risk of slavery or human trafficking taking place. We have personally visited the mills that we directly source linen product from to ensure that this is the case. We have also audited these sites to ensure that they are free from child labour.

### **Our Business**

CLEAN is a leading independent laundry company in the UK providing linen and workwear rental services. The Company has an annual turnover in excess of £36m. The Company has its head office in the UK and all seven production sites are in the UK.

### **Our Supply Chain**

Our supply chain includes the sourcing of raw materials principally related to the procurement and processing of textiles.

### **Our Policies on Slavery and Human Trafficking**

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business. Our Anti-Slavery Policy reflects our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chains.

### **Due Diligence Processes for Slavery and Human Trafficking**

As part of our initiative to identify and mitigate risk:

- We process all our own products within the UK with no outsourcing or use of third parties;
- We limit the geographical scope of our sites to the UK mainland to ensure optimum control of our sites and people;
- Where possible we build long standing relationships with our suppliers and make clear our expectations of business behaviour;

- With regards to our international supply chains, we have a partnership with a UK-based company. We also audit all sites that our linen products are sourced from to ensure that we are fully compliant with the Act.
- If we use third party suppliers for products we expect these entities to have suitable anti-slavery and human trafficking policies and processes.
- We have appropriate policies in place to encourage the reporting of any concerns from our employees and any employees raising concerns through our Whistleblowing Policy are suitably protected.

### **Supplier Adherence to Our Values**

We have zero tolerance to slavery and human trafficking. We expect all those in our supply chain to comply with our values.

### **Training**

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chains and our business, we provide relevant training and information to the responsible employees. All our Operational Board Directors have been briefed on the subject.

### **Our Employees**

All our employees are UK-based and we are compliant with the National Living Wage requirements. We minimise the use of agency labour and ensure compliance with all aspects of employment law.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes CLEAN's slavery and human trafficking statement for the financial year (2016-2017).



Jason Miller  
Chief Executive Officer  
CLEAN

1 December 2017